

THE ONLY NATIONAL  
MATERIAL HANDLING AND  
FACILITY SERVICES  
ORGANIZATION

Increase uptime, improve safety, and lower costs.

TRUESOURCE

MINER

TFS

ELITE  
MATERIAL HANDLING

ONPOINT  
CAPITAL

## WHAT WE VALUE

OnPoint Group companies are the leading provider of facility maintenance, loading docks & doors and material handling services and equipment. Whether you're a skilled technician excited for adventure, an experienced administrator, or a sales guru who is ready to apply your expertise to new challenges, we have an opportunity for you!

At OnPoint Group, we put our customers at the center of everything we do. Our team members are passionate about the customer experience, so we continually strive to provide an environment that allows each person to be at their personal and professional best. We are committed to a shared set of Core Values that guide our culture and drive our commitment to our customers and to each other! We are continually investing in our people, our technology and our services, in order to drive customer success. Working with the industry leader gives you access to the best opportunities:

- An employer with proven financial stability and leadership
- Continued commitment to you and your safety
- Opportunities for training, adventure, and career advancement

## PROUD MOMENTS



Recognizing private company success



## BEGINNING AS LOW AS \$15

### Medical & Prescriptions

OnPoint Group offers three comprehensive medical and prescription packages to choose from through United Health Care and MagellanRx for eligible team members.

## FREE COVERAGE

### Group Life Insurance

Base Term Life and Accidental Death & Dismemberment (AD&D) is covered for all eligible team members by OnPoint Group. Employees also have the option to purchase Supplemental Life and AD&D, Spouse Life and Child Life.

## EARN HSA OR FSA MONEY

### Wellness Program

Team Members have the option to participate in our Wellness Program to earn rewards including a discount on medical premiums!

## COMPANY MATCH

### Retirement Plan (401k)

Facilitated through Fidelity, all eligible team members can enroll in a traditional pre-tax 401k or a Roth 401k for post tax contributions.

## Free Healthcare Advocate

A personal healthcare advocate, specializing in concierge-type support, is available to all employees and dependents enrolled in OnPoint Group's benefit plans. Our advocate has the ability to compare costs for upcoming procedures, provide assistance with medical bills and payments, prescription coverage, dental, vision, and more!

## Dental & Vision

Our Dental Plan, with coverage in the Delta Dental network, includes Orthodontia coverage to dependents up to age 19!

Our Vision Plan, with coverage provided by EyeMed, includes a Freedom Pass that allows participants to get FREE eyeglass frames at select stores.

## Disability

OnPoint Group sponsors long term disability for all eligible team members. An optional short term disability plan is also available to full time team members.

## Pre-Tax Options

The following flexible spending accounts are offered: Health Savings Account (HSA), Flexible Spending Account (FSA), Healthcare and Dependent Care Reimbursement

## PTO

OnPoint Group and its family of companies provide generous paid time-off and company holidays to eligible team members!

## Employee Assistance Program

Assistance available to all team members in areas including marital and family relationships, grief and loss, depression, financial wellness, and more!

Additional benefits available include: Critical Illness Insurance, Accident Insurance, Hospital Indemnity, Legal Insurance, Identity Theft Protection, Gym Membership Discount, Pet Insurance Discount and a Home & Auto Discount.